



# ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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**AIACE/CENTRAL/2018/90**

**Dated -- 20 /12/2018**

To

The Chairman

Coal India Limited

Kolkata.

Sub:- Payment of difference of gratuity amount to executives who retired between 1/1/2017 to 31/3/2018.

Dear Sir,

The executives who retired during above period were paid gratuity amount @ Rs 10/ lakh only. After implementation of 3rd PRC, the gratuity amount has been increased to Rs 20/ lakh wef 1/1/2017. It is brought to your kind notice that some of executives have been paid the difference of gratuity amount who retired between 1/1/2017 to 31/3/2018. But majority of executives are left till date.

It is requested to issue suitable direction for payment of difference of gratuity amount at the earliest to eligible executives.

Regards,

P K SINGH RATHOR

Principal General Secretary

CC:-- D(P)/D(F), CIL ,Kolkata --.

CMD/D(P)/D(F), ECL/BCCL/CCL/CMPDIL/NCL/SECL/WCL/MCL